#### Privacy Policy for Trepli

At Trepli, we are committed to protecting the privacy and personal data of our users. This Privacy Policy explains how we collect, use, and disclose personal information in connection with our website and mobile application.

#### 1. Information We Collect

When you sign up for a Trepli account, we collect the following information:

- Your name
- Your email address
- Your phone number
- Your password

We also collect the following information when you use our website or mobile application:

- Your IP address
- Your device information
- Your usage data
- Your location data
- Your video job ads
- Your video pitches
- Your job preferences
- Your chat messages

#### 2. How We Use Your Information

We use your personal information for the following purposes:

- To provide our services to you
- To communicate with you about our services and updates
- To customize our services to your preferences
- To improve our services
- To prevent fraud and protect our users
- To comply with legal obligations

We do not sell or rent your personal information to third parties.

#### 3. How We Share Your Information

We may share your personal information and candidate profile with the following categories of third parties:

- Service providers that help us provide our services (e.g., hosting providers, analytics providers)
- Employers who post job ads that you apply for
- Other employers that match your profile
- Other users who you interact with on our platform

We may also disclose your personal information if required by law or if we believe that such disclosure is necessary to protect our rights or the rights of others.

## 4. Your Rights

You have the following rights with respect to your personal information:

- The right to access your personal information
- The right to rectify your personal information
- The right to erase your personal information
- The right to restrict the processing of your personal information
- The right to object to the processing of your personal information
- The right to data portability

You can exercise your rights by contacting us using the information provided below.

## 5. Data Retention

We retain your personal information for as long as necessary to provide our services to you and to comply with legal obligations.

## 6. Security

We take appropriate technical and organizational measures to protect your personal information from unauthorized access, disclosure, alteration, or destruction.

# 7. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. If we make material changes, we will notify you by email or by posting a notice on our website or mobile application.